



Youth Ministry Summer Internship

June 5 - August 8, 2022

Who We Are

West End Presbyterian Church in Richmond, Virginia is a grace-oriented church of more than 600 worshipers seeking to be a biblically authentic community of faith expressing itself through love. The church is centrally and strategically located in an established, bustling suburban area west of the city which is also home to many new immigrant and refugee peoples from all over the world. We strive to be a fellowship that represents and celebrates this incredible gift of diversity as we endeavor to know, serve and love all who call this neighborhood and city home. At our core, we believe that the Gospel changes everything. This fuels our ministry and gives us power to live with great hope, joy and confidence as we passionately care for and elevate all people--both believer and skeptic--through worship, service, fellowship and the life-giving power of the Gospel. We do this all for the glory of our Lord, Jesus Christ.

WEPC wholeheartedly embraces the historic Christian faith expressed in all the ecumenical creeds of the universal church (e.g. the Apostles and Nicene Creeds). We are committed to the historic Presbyterian system of doctrine contained in the Westminster Standards. WEPC is a member congregation of the Presbyterian Church in America.

Position Summary

The Youth Ministry of West End Presbyterian Church is committed to partnering with families to see the Gospel come to bear in the lives of middle school and high school students by developing young disciples with a lasting faith for the glory of God. The WEPC Youth Ministry Summer Interns will work with youth ministry staff and volunteers in intentionally pursuing relationships with high school and middle school students for the purposes of evangelism and discipleship. The Interns will also be disciplined by the Youth Ministry Staff.

Qualifications

- A sinner saved by grace who finds their identity as a son of God with a vibrant, growing, spirit-empowered relationship with God through Jesus Christ
- Lives and ministers because he/she is well-loved by Christ
- Exhibits a teachable spirit and maintains healthy interpersonal relationships
- Has a genuine love for students and the ability to relate to students, peers, parents, and families within a culturally, racially, and socio-economically diverse context
- Shares West End Presbyterian Church's vision for the Church and the Gospel
- Has experience successfully working on, with, and through teams
- Strong interpersonal and communication skills coupled with a desire to disciple students; an ability to interact with students with grace and truth

Roles and Responsibilities *(include, but are not limited to):*

Active Discipleship of High School and Middle School students

This is the core of our ministry and an essential aspect of the position. As a member of the team, you will pursue and lead students with intentionality to cultivate meaningful personal relationships through one-on-one and group meetings including regular lunch/dinner appointments, home visits, attendance at extracurricular activities, Bible studies, retreats, and other events; and through ongoing, consistent, direct contact via various communication platforms (text, email, phone call, etc.). In short, you will be where students are, walking alongside them in life and in evangelism to their unbelieving friends.

Personal Discipleship

While you as an intern will be responsible for discipling others, you will also be expected to seek out ways to be poured into as well. During your time as an intern, you will be asked to participate in some kind of other discipleship opportunity at WEPC outside of the Youth Ministry (home group, mentor, summer Bible study, etc.), as well as the Youth Ministry team book/Bible study.

Teaching

The Youth Ministry Interns will teach the Gospel in an accessible way to strengthen the faith of our covenant youth as well as reach unbelievers. As part of this, you will lead a teaching at least one Sunday School or Youth Group meeting, lead discussion groups following Bible lessons, and potentially lead your own Community Group of students.

Event/Program Planning

Youth Ministry Interns will be responsible for helping to organize and plan regular events such as Sunday School and Youth Group. They will also be asked to help structure and plan programming and group times for bigger, non-regular events such as cookouts or movie nights, along with programming for the Summer retreat and Summer Service Trip.*

Facilitating Worship (If applicable):

In the Youth Ministry, there will be occasions for worship through song. This position does not require any musical talent/experience. However, if an applicant has experience directing/leading worship, and desires to continue to develop those skills, there is a need for leadership in that area. If an applicant with said skills is chosen for this position, they would be asked to organize and oversee a group of students willing to use their musical talents during Sunday School and retreats in order to lead the group in worship through song.

Expectations:

- Will attend WEPC worship services and Youth Ministry staff meetings on a weekly basis
- Will participate as needed or requested in the evaluation and development of the overall church ministry

Accountability:

- The Youth Ministry Interns will be overseen by the Youth Ministry Staff.
- Required to review and abide by the Safety and Abuse Prevention Policy as found on the Church Website

Required Reading:

- The Bible
- The Deeply Formed Life
- 10 Questions Every Teen Should Ask (and Answer) about Christianity

Recommended (but not required) Reading:

- The Heart of a Servant Leader
- Westminster Shorter Catechism

Compensation:

- This position will be paid \$3,000 over the duration of the internship